



ASSOCIATION OF FLIGHT ATTENDANTS - CWA, AFL-CIO  
6250 N. River Road, Suite 4020, Rosemont, IL 60018

PHONE 847•696•4310 FAX: 847•696•0404

30 October 2023

Mandy McGuigan, Director  
Piedmont Airlines  
Inflight Services  
5443 Airport Terminal Road  
Salisbury, Maryland 21802

**RE: 77 Hour Monthly Guarantee  
Distribution of \$10,000 Payout**

Dear Ms. McGuigan:

As part of the 77 Hour Minimum Monthly Guarantee sideletter, the Company has agreed to disburse the amount of \$10,000 to the Flight Attendants to be distributed as the Union directs.

AFA has decided to apportion the funds pro-rata among Flight Attendants who meet the following criteria:

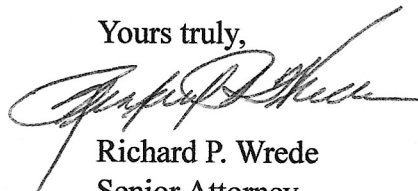
- (1) On the seniority list as of September 1, 2023;
- (2) "Active" for at least nine months between March 2022 – August 31, 2023;
- (3) Not employed in a management position.

I have attached a list of 325 Flight Attendants who AFA has determined meet the criteria and will each be the recipient of a \$30.77 payment.

As agreed, these payments will be made no later than forty-five days following the submission of this list to the Company. We have determined that this date is December 15, 2023.

If you have any questions, please feel free to contact me.

Yours truly,



Richard P. Wrede  
Senior Attorney

Attachment

cc: Alicia Hendrix, MEC President  
Sheri Crain, MEC Vice President  
Megan Quigley Robinson, Chair-System Board of Adjustment



FA'S ELIGIBLE FOR BONUS  
EXCLUDES ANYONE WITH A 7/31/23 FA DOH OR WHO HAS BEEN ON LEAVE MORE THAN  
9 MONTHS BETWEEN MARCH 2022 AND AUGUST 2023

	<u>EMP#</u>	<u>NAME:</u>	<u>BASE</u>
1	2771	Maria Reid	CLT
2	3594	Cathy Gaetaniello	CLT
3	470	Pamela Curry	CLT
4	63396	Kimberly Stach	CLT
5	64097	Amy Marshall	CLT
6	4774	Lisa Elkins	CLT
7	6400	Kimberley Bohr	CLT
8	65791	Miyoshi Young	CLT
9	8095	Penelope Hunt	CLT
10	8726	Pany Xaychaleunsouk	CLT
11	8971	Janet Tate	CLT
12	70144	Christa Schwab	CLT
13	10753	Tara Smith	CLT
14	12657	Romelle Cummings	CLT
15	13558	Erica Johnston	CLT
16	13740	Alicia Hendrix	CLT
17	14862	Cassandra Carrion	CLT
18	8404	Michelle Griebel	CLT
19	15361	Susan LaMar	CLT
20	17381	Alexis Nixon	CLT
21	17559	Brent Lemley	CLT
22	19055	Anita Dzolic	CLT
23	19065	Lucinda Farrell	CLT
24	19247	Valencia Hall	CLT
25	241723	Terry Rash	CLT
26	218993	Rodney Ringer	CLT
27	241263	Liliana Turpin	CLT
28	20792	Derrick Killingsworth	CLT
29	21155	Lynette Dills	CLT
30	21153	Mollie Harrison	CLT
31	22477	Marcus Thomas	CLT
32	21116	Sharon Love	CLT
33	23635	Sheila Hubbard	CLT
34	27586	Nichole Benn	CLT
35	28026	Laronda Hunter	CLT
36	28247	Julie Ann Cohn	CLT
37	28254	Lindsey Moore	CLT
38	28733	Constance Burroughs	CLT
39	29391	Vanessa Cokley	CLT
40	29379	Landra Harris	CLT
41	30552	Summer Roberts	CLT

42	31819	Cynthia Wiser	CLT
43	32043	Pamela Kennedy	CLT
44	32045	Deirdre France	CLT
45	32048	Alyna Vaughan	CLT
46	32051	Kimberly Boudreau	CLT
47	34593	Annette Harps	CLT
48	32990	Stacy Walters	CLT
49	32993	Katia Inzhirova	CLT
50	34086	Ana Willmore-Correa	CLT
51	34415	Mallary Wilkinson	CLT
52	34797	Anita Peel	CLT
53	35049	Marjorie Orié	CLT
54	26994	Jalia Smith	CLT
55	31415	Tomeka Raynor-Forbes	CLT
56	33827	Bobbyjean Merchant	CLT
57	36964	Noemi Roca	CLT
58	36965	Rhonda Phifer	CLT
59	36968	Jennifer Blake	CLT
60	36972	Kiera Holloway	CLT
61	25658	Sabrina Brayboy	CLT
62	37643	Debra Hall	CLT
63	38297	Sheila Casiano	CLT
64	37837	Danielle Morita	CLT
65	38641	K`brina Miller	CLT
66	40131	Maryam Afsharpour	CLT
67	40132	Tawanda Taylor	CLT
68	40133	Kevin Lovig	CLT
69	40134	Jaime Reid	CLT
70	35732	Alyn Sigworth	CLT
71	274894	Marlene Simmons	CLT
72	277767	Christine Haecker	CLT
73	34567	Denise Bannick	CLT
74	339057	Danny Shell	CLT
75	275642	Courtney Mosley	CLT
76	704079	Edy Francois	CLT
77	704080	Lauren Thompson	CLT
78	709046	Deusheena Henrice	CLT
79	300959	Jazmine Curry	CLT
80	214344	Detta Connelly	CLT
81	734227	Diana Dambakly	CLT
82	31084	Adriane Whitworth	CLT
83	285625	Rhonda Doby	CLT
84	743090	Jennifer Poole	CLT
85	771733	Dan Lowe	CLT
86	769986	Felicia Miller	CLT
87	35541	Kelly Smith	CLT
88	791355	Taylor Johnson	CLT

89	216769	Cynthia McKellar	CLT
90	216776	Cristina Garcia	CLT
91	703909	Lezette Newland-McCarthy	CLT
92	218556	Korissa Avellino	CLT
93	791340	Elice Evans	CLT
94	219604	Jamaika Boyd	CLT
95	223308	Tiesha Ward	CLT
96	228726	Vickey Freeman	CLT
97	577347	Malinda Little	CLT
98	795132	Tonya Mitchell	CLT
99	731151	Mike Bonner	CLT
100	235677	Matora Robinson	CLT
101	228728	Kevin Banks	CLT
102	235688	Morris Maina	CLT
103	950280	Julius McDowell	CLT
104	232121	Tiffany Khounphachansy	CLT
105	249876	Tonia Dandridge	CLT
106	708756	Gregory Bolick	CLT
107	283431	Jennifer Resendiz	CLT
108	246200	Karen Tobin	CLT
109	251914	Kimberly Flores	CLT
110	253408	Rebecca Peterson	CLT
111	232865	Shoua Lor	CLT
112	250418	Karina McCullough	CLT
113	250200	Kimberly Sorenson	CLT
114	262081	Michael Dovicsak	CLT
115	286711	Anthony Flores	CLT
116	259476	Jade McCorbin	CLT
117	257892	Aaron Segal	CLT
118	260946	Caylin Barker	CLT
119	295993	Salena Moore	CLT
120	751750	Darla Hensley	CLT
121	749101	Leonard Martin	CLT
122	242161	Nekesa Smith	CLT
123	810545	Roberta Shelor	CLT
124	810018	Nakita Brewer	CLT
125	709958	Meshach Hanna	CLT
126	39469	Latoshia Marble	CLT
127	842098	Diane Fiorelli	CLT
128	842094	Debbie Doyle-Clavon	CLT
129	842112	Yolanda Jones	CLT
130	842107	Tnesha Shaw	CLT
131	842898	Otilia Daniels	CLT
132	842108	Symphany Jones	CLT
133	842096	Raphael Dubuisson	CLT
134	409814	Denise Spencer Reddix	CLT
135	257363	Kimberly Faulk	CLT

136	266796	Wanda Rivers	CLT
137	265500	Katina Chester	CLT
138	264714	Angala Portorreal	CLT
139	264725	Monique Haynes	CLT
140	264899	Kevin Follmer	CLT
141	260955	Jasmine Maggette	CLT
142	265287	Christa Lynn	CLT
143	256751	Gabriela Contreras Strong	CLT
144	31778	Chikeda Foster	CLT
145	712553	Emily Bruns	CLT
146	292521	Alina Hester	CLT
147	292451	Charlene Hagan	CLT
148	294353	Cher Rey	CLT
149	292478	Regina Hodge Hoskins	CLT
150	237035	Lisa Reeder	CLT
151	292437	JaShanna Blacclove	CLT
152	262956	Taylor Johnson	CLT
153	397786	Nell West	CLT
154	236282	Cara Moore	CLT
155	770672	Christopher Repp	CLT
156	855601	Donna Javaras	CLT
157	843171	Lenora Joyner	CLT
158	855599	Diana Carroll	CLT
159	486303	Jonathan Ogboroge	CLT
160	855594	Cristina Richardson	CLT
161	266871	Latonya Key	CLT
162	855588	Annette Ervin	CLT
163	855899	Shavonda Price	CLT
164	64224	Tina Cohick	MDT
165	67295	Lisa Kokoski	MDT
166	70013	Patricia Schwartz	MDT
167	70296	Tedd Hartlaub	MDT
168	213387	Josh Prinkey	MDT
169	34408	Jayne Phillips-Pierce	MDT
170	36479	Traci Hardy	MDT
171	38629	Peggy Gauss	MDT
172	36282	Sharon Crain	MDT
173	218561	Rebecca Saylor	MDT
174	216751	Erica Espinal	MDT
175	719384	Sydney Gohr	MDT
176	251909	Theresa Glenn	MDT
177	262101	Christina Donnelly	MDT
178	259462	Crystal Rhodes	MDT
179	32506	Ruth Brajkovich	MDT
180	735241	Emily Norris	MDT
181	119	John Shipley	PHL
182	322	Bethany Deichmeister	PHL

183	2248	Lisa Inzerillo	PHL
184	3598	Regina Bohlmann	PHL
185	4434	Joanne Horan	PHL
186	568	Megan Robinson	PHL
187	382	Patricia Hughes	PHL
188	6051	Laura Jones	PHL
189	6338	Ouida Haynes	PHL
190	66057	Carol Mccaa-Obrien	PHL
191	7426	Donald Biggs	PHL
192	8094	Karin Hirtenstein	PHL
193	8100	Stephanie Davenport	PHL
194	67427	Tommy Boyer	PHL
195	67466	Diane Atkinson	PHL
196	70428	Michael Hoimes	PHL
197	14884	Brittanie Phillips	PHL
198	15184	Linda Henderson	PHL
199	16896	Dorothy Daddario	PHL
200	265790	Melissa Evans	PHL
201	7136	Cynthia Spearrin	PHL
202	303189	Lori Nastasi	PHL
203	20203	Stephanie Trocano	PHL
204	22813	Decourtney Huff	PHL
205	23291	Mary Collins-Clark	PHL
206	19223	Maud Milewski	PHL
207	379959	Carol Peake	PHL
208	22718	Amy Shawley	PHL
209	26249	Nicole Brown	PHL
210	26253	Nur Amalina Ramlee	PHL
211	210031	Cassandra Newcomb	PHL
212	26535	Gina Beltram	PHL
213	21356	Karen Hebert	PHL
214	23064	Tonya Covington	PHL
215	27757	Carolyn Carr	PHL
216	28022	Thomas Kong	PHL
217	28729	Deborah Burnett	PHL
218	28731	Iwona Adzemovic	PHL
219	28982	Bernice Lewis-Griffin	PHL
220	25399	Julia Lado	PHL
221	29155	Stephanie Haskett	PHL
222	29157	Ana Cristina Aniceto	PHL
223	29390	Joyce Gossman	PHL
224	29392	Joleane Santiago	PHL
225	29377	Roberta Ebert	PHL
226	30562	Nicole Couchman	PHL
227	30563	Jasmin Hercules	PHL
228	28728	Angela Ladson	PHL
229	30985	Wendella Rankin	PHL

230	30986	Matthew Watson	PHL
231	25358	Madlyn Martin	PHL
232	32044	Sherrie Curry	PHL
233	32988	Kurt Splitt	PHL
234	33393	Jean Valenzuela-Moreau	PHL
235	34081	Wanda Mateen	PHL
236	34083	Kristine Sawaya	PHL
237	34409	Julie Smith	PHL
238	34412	Jennifer Rosario-Restituyo	PHL
239	35859	Tara Grandison	PHL
240	35867	Tyler Andersen	PHL
241	36114	Karen Mitchell	PHL
242	36116	Sara Priest	PHL
243	36123	Marlenys Burgos-Polanco	PHL
244	36485	Laurel Patterson	PHL
245	25319	Elizabeth Austin	PHL
246	37827	Amber Klein	PHL
247	38708	Herbert Russell	PHL
248	38633	Caroline Arroyo	PHL
249	39431	Brina Tylatnyk	PHL
250	40130	Kathy Price	PHL
251	274856	Garrick Rhone	PHL
252	279402	Arthur Ward	PHL
253	39659	Angela Pressley	PHL
254	299537	Hannah Lucey	PHL
255	707911	Natalie Leggett	PHL
256	711587	Anthony Alegre	PHL
257	734228	Syreeta Ellison	PHL
258	39371	Anthony Moore	PHL
259	738920	Dale Griffith	PHL
260	737527	Travis Duncan	PHL
261	737525	Kayla Bryant	PHL
262	771853	Nathaniel Sanders	PHL
263	769988	Shakir Way	PHL
264	770294	Carmen Cooley	PHL
265	733560	Charmia Horton	PHL
266	787587	Brittany Minor	PHL
267	789562	Brook Norwood-Vanzie	PHL
268	950184	Corinne Graves	PHL
269	794669	Gerald Minier	PHL
270	222993	Alexa Frazier-Askew	PHL
271	26298	Cassandre Pierre Louis	PHL
272	237867	Dominique Thompson	PHL
273	229593	Marrantz Aubain	PHL
274	280865	Ronnie Cannedy	PHL
275	230615	Rynaashja Johnson	PHL
276	235680	Isys Driver	PHL

277	700670	Yosvanny Andreu	PHL
278	246208	Christina Callahan	PHL
279	251938	Orlando Gonzalez-Sandi	PHL
280	253373	Tara Puhalski	PHL
281	246194	Lauren McGee	PHL
282	226678	Nicole Derricott	PHL
283	253379	Dawn Leonard	PHL
284	259432	Meagan Boykin	PHL
285	287877	Lotan Floyd	PHL
286	290316	Lashae Lewis	PHL
287	290313	Maria Cosentino Gabarrot	PHL
288	235063	Arianna Smith	PHL
289	37184	Michelle Wootton	PHL
290	810021	Stacey Ebert	PHL
291	32373	Jennifer Tealey	PHL
292	810020	Christina Kazmorck	PHL
293	26251	Robert Mason	PHL
294	810017	John Rutherford, Jr	PHL
295	842901	Rachael Carey	PHL
296	842114	Carrie Johnson	PHL
297	842097	Howard Chamberlain	PHL
298	23915	Vincent Leggio	PHL
299	830537	Phillips Percy	PHL
300	842893	Danah Worrell	PHL
301	227071	Luca Nowak	PHL
302	255838	Abigail Tealey	PHL
303	264893	Janille Williams	PHL
304	264718	Jacqueline Clark	PHL
305	266388	Alyssa Murriell Turner	PHL
306	265498	Darien Glover	PHL
307	264715	Jeannette Saavedra Peralta	PHL
308	264892	Jada Wilson	PHL
309	265285	Albreshae Brown	PHL
310	265497	Carlos Rodriguez Almonte	PHL
311	294381	Victor Obilo	PHL
312	294371	Nafeesah Shah	PHL
313	292487	Keiarah Fletcher	PHL
314	292368	Sera Goff	PHL
315	292483	Diniuzai Huang	PHL
316	292481	Facundo Elizondo	PHL
317	855600	Shauna Hawkins	PHL
318	855865	Bianca Gordon	PHL
319	855595	Jean Smith	PHL
320	855895	Andrew Boyce	PHL
321	279848	Briana Rayner	PHL
322	855597	Bruno Ferragine	PHL
323	292479	Marjorie Propete	PHL



324	252230	Marco Johnson, Jr	PHL
325	855934	Elisabeth Robertson	PHL

PAYMENT PER FLIGHT ATTENDANT (\$10,000/325) \$ 30.77