



ASSOCIATION OF FLIGHT ATTENDANTS - CWA, AFL-CIO
6250 N. River Road, Suite 4020, Rosemont, IL 60018

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30 October 2023

Mandy McGuigan, Director
Piedmont Airlines
Inflight Services
5443 Airport Terminal Road
Salisbury, Maryland 21802

**RE: 77 Hour Monthly Guarantee
Distribution of \$10,000 Payout**

Dear Ms. McGuigan:

As part of the 77 Hour Minimum Monthly Guarantee sideletter, the Company has agreed to disburse the amount of \$10,000 to the Flight Attendants to be distributed as the Union directs.

AFA has decided to apportion the funds pro-rata among Flight Attendants who meet the following criteria:

- (1) On the seniority list as of September 1, 2023;
- (2) "Active" for at least nine months between March 2022 – August 31, 2023;
- (3) Not employed in a management position.

I have attached a list of 325 Flight Attendants who AFA has determined meet the criteria and will each be the recipient of a \$30.77 payment.

As agreed, these payments will be made no later than forty-five days following the submission of this list to the Company. We have determined that this date is December 15, 2023.

If you have any questions, please feel free to contact me.

Yours truly,

Richard P. Wrede
Senior Attorney

Attachment

cc: Alicia Hendrix, MEC President
Sheri Crain, MEC Vice President
Megan Quigley Robinson, Chair-System Board of Adjustment